



British Association of Physicians of Indian Origin

28 March 2022

The Freedom of Information Officer
Health Education England

Sent by email: foia@hee.nhs.uk

Dear Sir/Madam,

I am writing to make a request for the following anonymised information to which I am entitled under the Freedom of Information Act 2000.

Kindly provide us with information on the **National Otolaryngology (ENT) ST3** Recruitment for the year 2022.

1. Have you fulfilled the Public Sector equality duty in relation to the above recruitment?
2. Have you done an equality impact assessment on the policies and procedures of the above recruitment process?
3. If you have not done an equality impact assessment, why have you not?
4. If you have done an equality impact assessment, please provide us with a copy of the equality impact assessment done.
5. What were the total number of applicants to the above recruitment?
6. Please provide the breakdown by ethnicity of applicants under (5) above.
7. If (6) above is likely to identify the applicants because the numbers are small, please provide the breakdown by i. White British and/or Irish, ii. White Other, and iii. Black and ethnic minority (BME).
8. Please provide us the total number of candidates shortlisted.
9. Please provide us the breakdown by ethnicity of shortlisted candidates.
10. If (9) above is likely to identify the applicants because the numbers are small, please provide the breakdown of shortlisted candidates by - White British and/or Irish, White Other, and Black and ethnic minority (BME).
11. How many of the applicants under (5) above were International Medical Graduates?
12. Breakdown by ethnicity on (11) above.
13. If (12) above is likely to identify the applicants because the numbers are small, please provide the breakdown by - i. White British and/or Irish, ii. White Other, and iii. Black and ethnic minority (BME).
14. How many of the (11) above were shortlisted?
15. Breakdown by ethnicity of (14) above.
16. If (15) above is likely to identify the applicants because the numbers are small, please provide the breakdown of shortlisted candidates by - i. White British and/or Irish, ii. White Other, and iii. Black and ethnic minority (BME).

17. Age brackets of the applicants under (5) above – 22-25 years, 26-30 years, 31-35 years, 36-40 years, 41-45 years, 46 years and above.
18. Applicants shortlisted according to the age brackets in (17) above
19. If you do not collect data in the format under 17 above, please provide age brackets in the format that you collect.
20. Applicants shortlisted according to the age brackets in the information format that you collect.

Having been advised NDAs do not prohibit the provision of the generic information I have requested, and that the anonymised, untraceable data I have requested does not pose risk to breaches of confidence, I do not envisage the HEE being challenged by my request. Nonetheless, can you please revert to me at your earliest convenience with any enquiries or clarifications you may have regarding my request.

I understand that under the FOI Act the 'requester' should be advised and assisted with their request by the HEE. I look forward to your assistance. If any of this information is already in the public domain, please can you direct me to it, with page references and URLs if necessary.

I look forward to receiving your response and information within 20 working days after you receive this letter.

I would be grateful for written confirmation of receipt of this request please.

Yours faithfully,



Dr Satheesh Mathew
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BAPIO Vice President

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