

bapio Newsletter is circulated to BAPIO members and to the leaders of Specialty and Alumni groups for sharing valuable information and announcing forthcoming events at national and regional level.

The editorial team would welcome news and events from the members of BAPIO. Please send your material to

BAPIO OFFICE: office@bapio.co.uk

STRENGTH IN UNITY – a historical reference



2007: In a show of strength, more than 600 doctors working in the NHS held a peaceful protest organised by BAPIO against the Government's attempt to introduce retrospective immigration rules that would have devastated careers of over 10,000 IMGs. Subsequently over 6,000 doctors signed a petition against the proposals. Finally, in 2008, the historical verdict in the Supreme Court vindicated the stand taken by BAPIO and those who supported the Judicial Review challenge. BAPIO has established Medical Defence Shield to provide access to confidential and professional advice to the members of MDS.

GP TRAINEES DEAD END

The latest in the saga of unfair treatment of IMGs is that at the last examination there were further significant numbers who could not pass the CSA and were removed from training. Dr Ramesh Mehta is leading the issue and there is an on-going discussion with the RCGP but it may be too late for these trainees who are not members of MDS. Our legal advisors have suggested that they should go to an Industrial Tribunal. The advice is that for those who have comprehensive home insurance are likely to get the costs covered by the insurance. BAPIO will be happy to provide guidance and support if there were 5 or more people willing to challenge the college. Please remember that the legal challenge can be done within 3 months of the removal from training and NOT afterwards. Those interested can contact BAPIO (office@bapio.co.uk) without delay.

MONEY MANAGEMENT FOR DOCTORS

There has been a great deal of change in the NHS that affects doctors. It is important to understand the NHS pension scheme to get the most from it. BAPIO is planning to hold a series of events across the country to explore many aspects of money management, including tips on successful investment, not paying more tax than you need to and 'Inheritance tax, Why Pay it?' There will be FSA regulated experts present to answer question at these events. Details of meetings in Wales (Cardiff), South West (Bristol), South East, Midlands and other regions will be available in due course. If you wish to attend these events please register your interest with BAPIO Office at office@bapio.co.uk.

BAPIO ROAD SHOWS



President of BAPIO, Dr Ramesh Mehta and Director of Corporate Affairs of BAPIO will be on a 'Yatra' across all the regions to energise the divisions of BAPIO. A series of events is being planned over the next year to introduce the work of BAPIO and services of Medical Defence Shield. For BAPIO members one more attraction is added to introduce a new service providing free and confidential advice on Wealth Management. Dates will be publicised in due course. Please contact BAPIO and register your interest.

GAPIO ANNUAL CONFERENCE



Global Associations of Physicians of Indian Origin is to hold its Annual Conference on 4th/5th January 2012 in Hyderabad, India. GAPIO was launched early in January 2011 in New Delhi. The British High Commissioner and Hon Ministers Sri Vayalar Ravi and Sri Dinesh Trivedi were amongst guests at its inaugural dinner. Doctors wishing to join the European GAPIO forum, please contact Dr Ramesh Mehta, Secretary General of GAPIO. Contact: president@bapio.co.uk (www.gapio.in)



I am Dr Satwinder S Basra, a GP and like other colleagues I had no time to manage my own financial affairs not knowing how to make my money work better for me. I am a member of BAPIO. Thanks to the Wealth Management advisers from its partners now I feel relieved that I have gained significant control over my finances and advice that I get for investments.

(NOTE: Advisors are FSA regulated)



I am Sudhir Surapaneni and have gone through a hellish experience with the NHS and GMC disciplinary process. I have joined BAPIO because it is a proactive organisation and our biggest strength.



Hi, I am Vivek Chhabra. I am interested in international health care with special interest in emergency and disaster health. I am pleased to be a part of BAPIO and recommend all doctors of Indian origin to join BAPIO.

BAPIO ANNUAL CONFERENCE

Every year BAPIO holds its Annual National Conference on relevant topics. BAPIO also presents awards for Professional Excellence and Leadership. It is a high profile event and is usually over-subscribed. This year the event is split into two to enable coverage of more topics and opportunity to network.



- BAPIO Annual conference for 2012 is due to take place on 23rd June 2012.
- BAPIO AWARDS 2012 event will be held on 24th March 2012 at Royal College of Physicians in London.

Please make a note in your diary and register your interest at email: admin@bapio.co.uk

GMC CONSULTATION: GOOD MEDICAL PRACTICE

Good Medical Practice is charting its core guidance for doctors that would set out the standards, principles and values expected of all doctors with the GMC. The guidance plays a vital role in keeping patients safe and improving professional standards. The guidance is normally reviewed every five years. The current edition of Good Medical Practice was last published in November 2006. The consultation closes on Friday 10 February 2012.

Link: <http://www.gmc-uk.org/guidance/10780.asp>

E-petition- "Drop the Health Bill"

The Government introduced the Health and Social Care Bill in Parliament on 19 January 2011. The Bill is considered to be a crucial part of the Government's vision to modernise the NHS so that it is built around patients, led by health professionals and focused on delivering world-class healthcare outcomes. Those in favour of the Bill believe it helps take forward the areas of Equity and Excellence, liberating the NHS and includes provision to strengthen public health services.

However there are major concerns as stakeholders have not been consulted and of perceived risk of privatisation of the NHS. There are also calls on the Government to drop its Health and Social Care Bill altogether. An e-petition has been started - "Drop the Health Bill".

Link: <http://epetitions.direct.gov.uk/petitions/22670>

CLN REAL INVITING APPLICATIONS FROM ASPIRING LEADERS NHS CLN REAL (Race Equality Action Leadership) Initiative

A CLN aspiring leader will be a practicing clinician from a BME background. They will be near to the start of their career and have the time and commitment to take advantage of training, mentoring support and clinical engagement opportunities in order to increase their potential and give them the opportunity to have their say. They should have a particular interest in developing their leadership skills and style and should be challenging themselves with new, innovative ways of working in support of emerging DH policy.

Link: http://www.rcn.org.uk/_data/assets/pdf_file/0004/404797/CLN_REAL_Aspiring_Leaders_v1_0.pdf

HEALTH COMMITTEE

The Health Committee will be examining the Government's plans regarding healthcare education, training and workforce planning. It is expected to consider a number of issues. The committee is inviting written evidence. Closing date for submitting is noon on Monday 19 December 2011.

Link: <http://www.parliament.uk/business/committees/committees-a-z/commons-select/health-committee/news/>

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BAPIO OFFICE
178 Amphill Road
Bedford MK42 9PU
E: office@bapio.co.uk

Res ipsa loquitur

CASE: 1

"A GP had referred to me an 84 years patient with reducible paraumbilical hernia at surgical admitting unit. Since the hernia was reducible I discharged him with the intention to bring him back for an elective surgery. He died on the following day. The post-mortem revealed strangulated small bowel, peritonitis, severe coronary atherosclerosis with 90 % block in all three vessels. The coroner concluded it as untreated peritonitis. Now the GMC has obtained expert opinion which identified lapses in the management of the patient", said the Surgeon. When asking for help he said, "I was not a member of any defence body at the time of incident, I need advice and representation support. Can BAPIO help?!"

A Registrar in General Surgery

CASE 2

"I need professional advice for a disciplinary hearing involving allegations about my behaviour towards a colleague. While I am waiting for the details, I suspect it be from someone with whom I had a brief fling. The allegations of harassment may be through my text messages. But it was mutual messages and it seems a mountain is made of a molehill.

I fear that the whole situation has been twisted in such a way and I'm being portrayed in the wrong colour."

He wrote to BAPIO indicating that he was not protected by any defence body and said, "I'll be glad for all your help."

A Clinical Fellow in T & O

EDITORIAL TEAM

Dr Joydeep Grover
Dr Sudheer Surapaneni
Dr Vivek Chhabra

Buddhdev Pandya MBE
Director of Corporate Affairs

www.mdsuk.org

www.bapio.co.uk