

Interview Questions and Answers

- Be careful; don't by heart these answers you will be caught. It is like PLAB OSCE stations. Examiner always fails a doctor who gives a by hearted answer.
- Appear intelligent, thinking and answering questions not regurgitating answers
- Your body language – nonverbal communication is also very important
- Smart but not too smart
- Intelligent but not threatening way
- Polite – not a servant
- Assertive not aggressive
- Pleasant not too obliging
- The way you sit, the way dress, eye contact, language you use
- Smile and good eye contact goes a long way
- British is a very polite culture so respect it – Thank you and please goes a long way

Applying for a SHO job

Take me through your CV

From my childhood I wanted to be a doctor. One of my uncles is a village doctor, everyone respects him, he used to tell me the stories of some of his interesting patients and I observed him making people better and putting smile back in to their face and how grateful they used to be and the respect and love they had for him. I always felt being a doctor must be the most rewarding job hence I decided to do medicine and fortunately got good grades and was selected. I did my MBBS frommedical college in(southern India). Soon after that I appeared for PLAB part I in India and passed. This year I appeared for Part II and here I am now looking for my first job in Paediatrics.

Why do you want to be a Paediatrician?

It was while in India working in children's ward for 3 months I fell in love with Paediatrics, may be because I love children. I saw lot of children who were admitted acutely ill but then within a few days when they were better they were as kids mischievous, happy, and playful and I think putting a smile back in that child's place must be the most rewarding thing. I just love paediatrics. I am very keen to be a Paediatrician.

Why have you applied for a job here?

(Make sure you have done your homework)

Yesterday I rang and discussed with your SHO Dr..... He/she told me that this is a good department, with a good teaching program and consultants encourage juniors to take study leave and always available for advice and encourage juniors a lot. There is a good team spirit and nursing staff is good. He also told me that this is a good place for my first SHO job. Having heard so many good things I would consider myself to be fortunate to be short-listed and hopefully I will be given a chance to work here.

Tell me something about Audit.

Audit is making sure that our patients do receive the best possible care. It may be about managing a urinary tract infection or asthma. Or it may be about our communication skills with the patients or parents or may be about our record keeping. We make sure we define what accepted gold standard in any of these aspects is and

then make sure we follow that gold standard. If not find out the deficiencies and correct it. At the end of the day the aim and objective is to make sure our patients get the best possible care

Have you done any Audit?

I am really sorry to say that No. This is not a concept, which exists in India where I undertook my training. But while doing clinical attachment (make sure you do this) I did see SHOs doing one or tow audit and I think it is a wonderful ides. I myself would like to do an audit of "Management of asthma in A&E.

How would you do that?

If I am given the job then the first thing I would like to prepare a questionnaire looking at how well we manage asthma children. I would discuss my questionnaire with my education supervisor and also with A&E consultants. I would then look at some of the important aspects like – Height and Weight measurement and is it plotted, PFR has it been measured, Oxygen saturation has it been measured, have we sent children home with clear advice about asthma treatment, has anyone checked their asthma device and technique? Asthma is common in children and I think this would be a good audit.

Tell me your strength?

My biggest strength is my love for children and I am very keen to be a specialist and provide the best possible care for children.

What is your weakness?

I do work hard and at times do forget that there is outside life as well. Some may consider this as strength others may be a weakness.

Tell me a patient whom you have managed and the patient has stayed in your mind and give the reason.

While I was working in India I saw these 2 years old admitted with the meningitis, unconscious for 3 days. Two weeks later the child was much better and smiling. What those parents went through, how my consultant took those parents through those difficult times was amazing. I learnt how important it is to communicate with the parents and taking parents through the most difficult time of their life is an art. I learnt that there is more to being a good doctor than just knowing the subject.

Is there anything you would like to ask us?

Having spoken to your SHO I am very keen to get this job, but in case if I am not selected then I would appreciate if you could tell me the reason. My intention is just to make sure I improve myself. I feel it is only by knowing once weakness and improving that one can progress in life. I do hoe you don't mind my request.

- If anyone has any comments – please let me know
- If there are any other questions – please let me know

PLEASE DO NOT BY HEART THESE. THIS IS JUST SOME OF THE SAMPLES AND I THINK THEY ARE GOOD BUT THEN I AM BIASED.

- Please be constructive in your criticisms.

:: Best of Luck ::